

Code of Conduct

MHSOB Hockey Club is committed to promoting a sporting culture where all individuals are treated with fairness, dignity, and respect, regardless of race, ethnicity, gender, sexual orientation, or any other characteristic. We support equal opportunity and do not tolerate any form of discrimination, harassment, bullying, disrespectful or antisocial behaviour.

Everyone involved with our Club—whether it be as a player, coach, volunteer, umpire, parent or spectator—has a role to play in ensuring we provide a safe, supportive, and welcoming environment. As a community, we must hold ourselves to a high standard and uphold key values.

All club members are expected to act in accordance with this Code of Conduct, and the MHSOB Hockey Club will take the necessary measures against any individual who fails to comply. This may result in counselling, suspension and/or expulsion.

Fair Play

All members should always act with integrity and respect for the game, the rules and their opponents, promoting fair play over winning at any cost.

Sportsmanship

Good sportsmanship is a fundamental part of hockey, and all members should display it at all times. This includes:

- Respecting the decisions of officials and coaches.
- Supporting opportunities for participation and development.
- Showing respect for all players, officials and spectators, and playing within the spirit of the game.

Safety

All players, coaches and officials must prioritise safety above all else. This means following all <u>Safe Hockey Policies and Procedures</u> and taking appropriate precautions to prevent injury.

Respect

All members must respect the rights and worth of every person, regardless of their race, ethnicity, gender, sexual orientation, culture, abilities or any other characteristic. This includes avoiding offensive or discriminatory language, bullying or harassing and sexist, racist, homophobic, aggressive or intimidating behaviour.

Responsibility

All members have a responsibility to uphold the integrity of the game and to act in a way that reflects positively on the MHSOB Hockey Club and the broader hockey community.

Members are expected to act with honesty and integrity and be accountable for their own behaviour and actions.

Compliance

All members must comply with Hockey Victoria and Hockey Australia's rules and regulations including:

- Hockey Australia Code of Conduct
- Hockey Australia Member Protection
 Policy

These principles help to ensure that hockey is played in a safe, fair and respectful manner and that all MHSOB Hockey Club members are able to enjoy the game to the fullest.

05/02/2024